

<b>ODESSA</b>		
<b>Certified Teacher - 191</b>		
<b>Yrs Exp</b>		<b>19-20 Annual</b>
0	\$	48,100.00
1	\$	48,581.00
2	\$	49,066.81
3	\$	49,557.48
4	\$	50,053.05
5	\$	50,553.58
6	\$	51,059.12
7	\$	51,569.71
8	\$	52,085.41
9	\$	52,606.26
10	\$	53,132.32
11	\$	53,663.65
12	\$	54,200.28
13	\$	54,742.29
14	\$	55,289.71
15	\$	55,842.61
16	\$	56,401.03
17	\$	56,965.04
18	\$	57,534.69
19	\$	58,110.04
20	\$	58,691.14

<b>ODESSA</b>		
<b>Non-Certified Teacher - 191</b>		
<b>Yrs Exp</b>		<b>19-20 Annual</b>
0	\$	43,120.00
1	\$	43,551.20
2	\$	43,986.71
3	\$	44,426.58
4	\$	44,870.84
5	\$	45,319.55
6	\$	45,772.75
7	\$	46,230.48
8	\$	46,692.78
9	\$	47,159.71
10	\$	47,631.31
11	\$	48,107.62
12	\$	48,588.70
13	\$	49,074.58
14	\$	49,565.33
15	\$	50,060.98
16	\$	50,561.59
17	\$	51,067.21
18	\$	51,577.88
19	\$	52,093.66
20	\$	52,614.59