

# STRATEGIC PLAN & ORGANIZATIONAL PRIORITIES

Founded on the premise that all students, regardless of previous setbacks, race or socio-economic status, can graduate and achieve at the highest levels of college and career, RMA is reimagining public high school in Texas. Today, with 9 schools in operation serving students throughout Texas, RMA Texas public schools are living proof that different outcomes are possible when students are given every opportunity to be successful. We look forward to the next three years where we will continue to prove the levels of excellence that are possible.



## Academic Priority

Our students deserve the best schools possible. We believe that a school servicing the most at-risk populations can still perform at high levels

### KEY INITIATIVES

- Standardized lessons plans
- Focused district instructional priorities
- Instructional Leadership

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### STRATEGIC PRIORITY

By 2023, 4 RMA campuses will be B-rated and no campuses will be rated less than a C

## Enrollment Priority

We have an imperative to serve more students who need our services and ensure that those students attend regularly to receive the benefits of a quality education

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### STRATEGIC PRIORITY

By 2023, RMA will increase enrollment to 2,500 students with an ADA of no less than 2,100 (an 84% rate of attendance)

### KEY INITIATIVES

- Customizable RMA enrollment toolkit
- Centralized marketing campaign
- Additional student support services
- Implementation of a student onboarding system

## School Culture Priority

Our staff, students and families deserve a place where they feel heard, welcomed, and encouraged. It is our duty to create and nurture such an environment

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### STRATEGIC PRIORITY

By 2023, RMA will continue to improve the student experience and ensure the student is our primary customer

### KEY INITIATIVES

- Grow and nurture leadership
- Recruit, retain, and develop new and existing staff
- Diversity and cultural competency
- Family and community engagement
- Culture of high achievement
- Student voice
- Positive Behavioral Interventions and Support

# Support Systems Priority

We know that providing the right tools and resources is necessary for student success. We also believe that by giving our staff clear, actionable, and easily located resources and guidelines that we better support their work to support our students.

## KEY INITIATIVES

- Change management document and timeline
- Principal's cabinet
- Central document repository

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## STRATEGIC PRIORITY

By 2023, RMA will inventory, create, and clean up all processes and procedures

