

## 2020 - 2021 Pay Scale

LUBBOCK		LUBBOCK	
Certified Teacher		Non-Certified Teacher	
Yrs Exp	Annual	Yrs Exp	Annual
0	\$ 43,878.30	0	\$ 38,852.66
1	\$ 44,317.08	1	\$ 39,241.19
2	\$ 44,760.25	2	\$ 39,633.60
3	\$ 45,207.86	3	\$ 40,029.93
4	\$ 45,659.93	4	\$ 40,430.23
5	\$ 46,116.53	5	\$ 40,834.54
6	\$ 46,577.70	6	\$ 41,242.88
7	\$ 47,043.48	7	\$ 41,655.31
8	\$ 47,513.91	8	\$ 42,071.86
9	\$ 47,989.05	9	\$ 42,492.58
10	\$ 48,468.94	10	\$ 42,917.51
11	\$ 48,953.63	11	\$ 43,346.68
12	\$ 49,443.17	12	\$ 43,780.15
13	\$ 49,937.60	13	\$ 44,217.95
14	\$ 50,436.97	14	\$ 44,660.13
15	\$ 50,941.34	15	\$ 45,106.73
16	\$ 51,450.76	16	\$ 45,557.80
17	\$ 51,965.27	17	\$ 46,013.38
18	\$ 52,484.92	18	\$ 46,473.51
19	\$ 53,009.77	19	\$ 46,938.25
20	\$ 53,539.86	20	\$ 47,407.63