

## 2021 - 2022 Pay Scale

ODESSA		ODESSA	
Certified Teacher		Non-Certified Teacher	
Yrs Exp	21-22 Annual	Yrs Exp	21-22 Annual
0	\$ 48,100.00	0	\$ 43,120.00
1	\$ 48,581.00	1	\$ 43,551.20
2	\$ 49,066.81	2	\$ 43,986.71
3	\$ 49,557.48	3	\$ 44,426.58
4	\$ 50,053.05	4	\$ 44,870.84
5	\$ 50,553.58	5	\$ 45,319.55
6	\$ 51,059.12	6	\$ 45,772.75
7	\$ 51,569.71	7	\$ 46,230.48
8	\$ 52,085.41	8	\$ 46,692.78
9	\$ 52,606.26	9	\$ 47,159.71
10	\$ 53,132.32	10	\$ 47,631.31
11	\$ 53,663.65	11	\$ 48,107.62
12	\$ 54,200.28	12	\$ 48,588.70
13	\$ 54,742.29	13	\$ 49,074.58
14	\$ 55,289.71	14	\$ 49,565.33
15	\$ 55,842.61	15	\$ 50,060.98
16	\$ 56,401.03	16	\$ 50,561.59
17	\$ 56,965.04	17	\$ 51,067.21
18	\$ 57,534.69	18	\$ 51,577.88
19	\$ 58,110.04	19	\$ 52,093.66
20	\$ 58,691.14	20	\$ 52,614.59